

Approved by  
  
**B. Sulaymonov**  
Rector of Tashkent State  
Agrarian University  
2 Jul 2020



## **POLICY FOR NON-DISCRIMINATION AGAINST WOMEN**

### **1. Purpose**

- 1.1. This policy provides general overview of how to integrate gender perspective and protect women's rights towards eliminating all form of discriminations against women involvement in educational activities.
- 1.2. To implement strategic plans to raise awareness on why equality between men and women is necessary in all level of education and management at Tashkent State Agrarian University (hereinafter, TSAU).

### **2. Rationale**

- 2.1. The policy has been formulated to reach realization of human rights for all people. Importantly, girl and women should not be discriminated due to their sex in educational institutions and working place.
- 2.2. The policy intends to create healthy atmosphere of communication that support women's human right and help to reach discrimination and harassment free environment at any time.
- 2.3. This policy influences and changes perception of male staff, students and visitors about gender equality.

### **3. Scope**

- 3.1. This policy is an internal document created by TSAU to integrate all visions about gender equality and implementation of it in practice.
- 3.2. This policy introduces strategic plans and process of advancing gender equality at all level of management and education at institutions.

### **4. Policy**

- 4.1. Removes stereotypes in educational materials.
- 4.2. Promotes more gender-responsive culture through education and awareness raise at education institutions and working places.

- 4.3. Ensures all male staff students and visitor have proper understanding of gender equality in all level of management at both working and educational places.
- 4.4. Creates clear mechanism which can report any discrimination cases against girls and women.

## 5. Monitoring and compliance (optional)

- 5.1. Monitors and report any non-compliance case with this policy among staff, students and visitors of university towards advancing gender equality at all level of management and education.
- 5.2. Representative, teacher and staff are responsible for implementation of gender equality at university.
- 5.3. Representative of university and administrative staff will review any form of discrimination reported in particular.

## 6. Entry into force



Prof. Dr. Botirjon Sulaymonov

Rector of Tashkent State Agrarian University

**AGREED ON**

Prof. Dr. Sokhib Islamov

Vice Rector for Academic Affairs

Prof. Dr. Komolitdin Sultonov

Vice Rector for Research and Innovations

Dr. Abduaziz Abduvasikov

Vice Rector for International Cooperation

02/07/2020

Date

## 7. Review date

Review foreseen every **five** years on

01/07/2025

Date