



Approved by

B. Sulaymonov
Rector of Tashkent State
Agrarian University

21 Jun 2020

POLICY ON GUARANTEEING EQUIVALENT RIGHTS OF WORKERS AT TASHKENT STATE AGRARIAN UNIVERSITY

1. Purpose

- 1.1. This policy has been developed for implementation at Tashkent State Agrarian University (hereinafter, TSAU).
- 1.2. TSAU makes a commitment to regulate guaranteeing equivalent rights of employees.
- 1.3. TSAU has developed a set of measures aimed at systematizing and structuring the rights of workers.

2. Rationale

TSAU defends all rights of workers.

3. Scope

This policy applies to all employees at TSAU.

4. Policy

Employees will ensure that arrangements do not diminish TSAU's ability to meet our contractual and compliance obligations. Employees will not engage in outsourcing activities that have a high likelihood of damaging university's image and reputation.

5. Entry into force

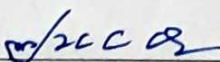
This policy is to be distributed to all employees. Any Employees found to be in breach of this policy may be subject to TSAU disciplinary action



Prof. Dr. Botirjon Sulaymonov


Rector of Tashkent State Agrarian University

AGREED ON



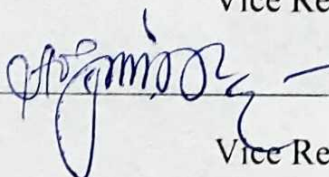
Prof. Dr. Sokhib Islamov

Vice Rector for Academic Affairs



Prof. Dr. Komolitdin Sultonov

Vice Rector for Research and Innovations



Dr. Abduaziz Abduvasikov

Vice Rector for International Cooperation

24/06/2020 Date

6. Review date

Review foreseen every five years on

23/06/2025 Date