

Approved by

B. Sulaymonov
Rector of Tashkent State
Agrarian University
22 Jul 2020



POLICY ON NO-DISCRIMINATION FOR TRANSGENDER PEOPLE

1. Purpose

- 1.1. This policy is aimed at supporting students whose gender identity is different to their sex at birth. This policy outlines how Tashkent State Agrarian University (hereinafter, TSAU) provides support and understand transgender staff, students and visitors.
- 1.2. This policy intends to secure that students, staff and visitors of TSAU will not be treated and discriminated on basis of sex, sexual orientation, gender identity and gender expression.

2. Rationale

This policy has been formulated to create a safe environment for all people, regardless of their gender identity, sexual orientation and gender expression.

3. Scope

- 3.1. This policy applies to all students, staff and visitors, regardless of race or gender reassignment, sexual orientation and gender expression.
- 3.2. This policy recognizes that all students, staff and visitors have right to study, receive materials and equal treatment while one course at TSAU.

4. Policy

- 4.1. Student will not be denied access to admission, registration and studying or treated unfairly based on their gender identity.
- 4.2. Under university control, students whose gender identity is different to their sex at birth will be treated fairly, accordingly, they can apply for scholarships, grants and other awards just like everyone else.
- 4.3. Harassment and bullying against transgender people will be banned in university owned territory and facilities.
- 4.4. Harassment and bullying are a serious disciplinary offence in territory of TSAU.

4.5. TSAU provides accommodation and other facilities to transgender students based on their needs

4.6. TSAU promotes and implements measures towards advance equality, diversity and elimination of discrimination

5. Monitoring and compliance (optional)

5.1. Any non-compliance with this policy will be monitored and reported to representatives of TSAU.

5.2. Measures against discrimination and inequality towards transgender people will be taken in accordance with human right laws and other laws.

6. Entry into force



Prof. Dr. Botirjon Sulaymonov

Rector of Tashkent State Agrarian University

AGREED ON

Prof. Dr. Sokhib Islamov

Vice Rector for Academic Affairs

Prof. Dr. Komolitdin Sultonov

Vice Rector for Research and Innovations

Dr. Abduaziz Abduvasikov

Vice Rector for International Cooperation

02/07/2020

Date

7. Review date

Review foreseen every **five** years on

01/07/2025

Date